

Grays Harbor Football Club

Gulls Academy Coaches Contract

Your selection as a Grays Harbor Gulls Academy FC Coach brings with it a number of responsibilities. You should evaluate these responsibilities very carefully before you agree, sign and return the contract.

We require that you treat the honor of representing the Grays Harbor Gulls Academy, and by association, Grays Harbor FC, and The Grays Harbor Gulls with the respect it deserves. Please remember at all times, as a representative of our program, you will be a role model for players to aspire to and be a face for our entire club.

Proposal

GHFC is offering a contracted coaching position for one season of play to the undersigned. This contract identifies expectations from the undersigned as a contracted entity and the undersigned agrees to perform services to expectation in exchange for a fee. The undersigned is not required to provide their services exclusively to our club but may not contract with a competitor. Any additional coaching services will be secondary to their agreement with GHFC. The undersigned agrees that their service is that of an independent entity and they are not an employee of GHFC.

GHFC will pay the undersigned a sum for Team Coaching Services upon terms specified below. The undersigned will not be paid a salary or hourly wage. All payments hereunder are to be made to the undersigned's trade, business or individual name as specified by the undersigned. The undersigned is not entitled to and GHFC will not provide any mandatory health insurance, retirement benefits, vacation, sick leave, or any other benefit typical of an employer-employee relationship. Club may participate in programs which provide liability insurance and other benefits which benefit the undersigned as a third-party beneficiary.

THE UNDERSIGNED IS AN INDEPENDENT ENTITY AND NOT AN EMPLOYEE OF GHFC. THE UNDERSIGNED IS NOT ENTITLED TO WORKERS' COMPENSATION INSURANCE OR BENEFITS IN CONNECTION WITH THE TEAM COACHING SERVICES PERFORMED UNDER THIS AGREEMENT. THE UNDERSIGNED IS NOT ENTITLED TO UNEMPLOYMENT INSURANCE OR SECURITY BENEFITS IN CONNECTION WITH THE TEAM COACHING SERVICES PERFORMED UNDER THIS AGREEMENT. GHFC HAS NO OBLIGATION TO PAY UNEMPLOYMENT TAX OR BENEFITS ON BEHALF OF THE UNDERSIGNED. THE UNDERSIGNED IS OBLIGATED TO PAY ALL FEDERAL AND STATE INCOME TAX DUE ON ANY MONEYS PAID UNDER THIS AGREEMENT AND GHFC WILL NOT WITHHOLD ANY AMOUNTS FROM PAYMENTS TO THE UNDERSIGNED FOR PURPOSES OF SATISFYING THE UNDERSIGNED'S INCOME TAX LIABILITY.

Compensation

For the services to be performed by the Coach under this Contract, the GHFC will accept the undersigned as a member of GHFC Gulls Academy. GHFC will execute a fixed coaching fee of \$_____. GHFC will offer a Coaching License Stipend to be used as incentive to advance coaching licenses. GHFC will pay the Coaching Fee to the Coach as follows:

\$ _____ to be paid on _____

\$ _____ to be paid on _____

Coaching License Stipend will be REIMBURSED upon receipt of license and payment receipt.

This Contract is for the _____, season.

Team Coaching Services in this Contract include:

Practices, Games (Travel WILL be required), and Tournaments.

As a Grays Harbor Gulls Academy FC Coach:

1. I agree to attend scheduled Coach training sessions, team practices, games, and other GHFC activities. Excused absences are permitted upon conversations with the club and team.
2. I agree to show a willingness to accept instruction in a positive manner with an attitude conducive to continued development of technical and tactical skills.
3. I agree to conduct myself in a manner that is in keeping with representing the GHFC at all times and never to discredit the Club, Association, League, or its programs without cause and previous documented attempt at resolution.
4. I agree to act in a manner consistent with the meaning of sportsmanship and fair play towards fellow coaches, referees, parents, players, spectators and all others that I have contact.
5. I agree that when participating in any GHFC event I will abide by the rules of the Club, League and any additional guidelines set down by The Gulls Academy.
6. I am aware that substance use or possession of drugs, alcohol or tobacco is cause for immediate dismissal from the program.
7. I am aware that irresponsible or disruptive behavior is cause for immediate dismissal from the program.
8. I am aware that I must be an active member of a Gulls Academy Team to remain a member of the Gulls Academy Program and failure to do so may result in my replacement.

9. I agree to accept whatever team placement GHFC assigns, knowing that movement is possible and part of the program.

10. I agree to ensure my licenses and registrations are up to date and valid for the Team, Club, League and Association I coach.

11. I understand that I am fully responsible for my team and agree to care for all players health and safety.

12. I understand that any breach will result in my termination without compensation for time spent to date.

13. I agree that voluntary and mutual termination of this contract will require no less than one weeks' notice, including attendance to all functions within that time.

14. I understand that I will receive an example for season, week, practice, game and tournament plan and must either comply with the example or submit an intended alternative for approval.

15. I understand I will receive example of a player development plan and understand that I will be required to create one for each player.

Printed name of Coach:

Signature of Coach:

_____ Date: _____

Printed name of GHFC Representative:

Signature of GHFC Representative:

_____ Date: _____